

Have you worked outside of this Fund's jurisdiction?

RECIPROCITY

The Trustees of the Pension Fund realize that you may work in several locations and in the jurisdiction of several pension funds during your construction industry career. To help you avoid losing benefits when working outside the jurisdiction of this Pension Fund, the Trustees honor a large number of reciprocity agreements with other funds.

There are two types of reciprocal arrangements. They are known as "pro-rata" reciprocity and "money-follows-the-man" reciprocity. Both types are used by this Pension Fund. A brief description of each follows.

PRO-RATA RECIPROCITY

Under pro-rata reciprocity agreements, each fund keeps the contributions paid to it on your behalf. When you retire, each fund within whose jurisdiction you worked shares information regarding the credit you earned. The total combined service you have earned with all funds is used to determine if you have sufficient years of service to be eligible for retirement benefits from each fund. Provided you have enough combined service to be eligible, you may receive a pro-rata pension benefit from two or more funds. If you are eligible, you must apply for a benefit with each participating fund within whose jurisdiction you worked. Each fund's pro-rata pension benefit amount is based on service only in that fund's jurisdiction.

For example, let's suppose you earned three years of Continuous Service in this Pension Fund, immediately followed by seven years of Continuous Service in an out-of-state fund with whom the Trustees of this Pension Fund have entered into a pro-rata reciprocal agreement. Because your combined service from both funds totals more than five years, you would be considered 100% vested with this Pension Fund. Upon meeting both funds' eligibility requirements for benefits, you would receive a pro-rata benefit from this Pension Fund as well as the out-of-state fund.

MONEY-FOLLOWS-THE-MAN RECIPROCITY

Money-follows-the-man reciprocity agreements allow you to transfer your hours and contributions from a fund in another jurisdiction to your Home Fund soon after the work is performed, provided you meet the transfer requirements described in this section.

Contribution rates for different pension funds are rarely identical. Therefore, the monies received by this Pension Fund on your behalf are divided by your trade's contribution rate to determine your hours of credit in this Pension Fund.

Assuming the contributions paid to other funds were transferred to your Home Fund, one pension is payable from the Home Fund.

Designation of Home Fund

A transfer of pension contributions can only be made to your Home Fund. Your Home Fund is determined as follows:

- If you are a member of a local union, your Home Fund is the fund in which your local union participates in accordance with a collective bargaining agreement.
- If you are not a member of a local union, your Home Fund is the fund in which the bulk of pension contributions have been made on your behalf in the last three years.
- If you would like to designate a Home Fund other than the above, you must establish such Home Fund status to the satisfaction of the Trustees of the funds receiving contributions on your behalf.

Old Money versus New Money

There are separate rules for the transfer of pension contributions into and out of this Pension Fund. To better understand the rules, it's important to know the difference between old money and new money.

Old money refers to all contributions which helped you become a Participant and those for which you accrued credits with a pension fund after becoming a Participant, but prior to completing a Transfer Request Form.

New money refers to all contributions received on your behalf prior to you becoming a Participant, prior to accruing any credits, or after completing a Transfer Request Form.

Contributions Which May Be Transferred To This Pension Fund

If you work in the jurisdiction of another fund, and the Building Trades United Pension Trust Fund is your Home Fund, the following contributions may be transferred to this Pension Fund:

- All contributions (both old money and new money) paid to an IRS qualified defined benefit pension fund, subject to the rules of the transferring fund.
- All new money paid to an IRS qualified defined benefit or defined contribution pension fund.

In order for a transfer of the above contributions to be made, you must complete a Transfer Request Form and submit the completed form to the transferring pension fund's office. The trustees of the transferring fund must have signed the appropriate money-follows-the-man reciprocity agreement with the Trustees of the Building Trades United Pension Trust Fund.

Contributions Which May Be Transferred From This Pension Fund

- If you are a Participant in this Pension Fund (have earned 750 hours with this Pension Fund), and you request, in writing, that your pension contributions be transferred to another fund, this Pension Fund can only transfer contributions made to this Pension Fund on your behalf after the date we receive your written request (new money). In other words, if we receive your written request on September 15, 2013, we can only transfer contributions received on your behalf September 15,

2013, and later. Any credit received prior to September 15, 2013, (old money) cannot be transferred, and will remain in this Pension Fund.

- If you are not a Participant in this Pension Fund (haven't been credited with 750 hours with this Pension Fund), all contributions (new money) made to this Pension Fund on your behalf may be transferred to your Home Fund.

Note: In addition to the above guidelines, please review the forfeiture rules outlined on pages 13-15 of the 2014 Summary Plan Description. It is important to remember that once contributions to this Fund have been forfeited, they may no longer be transferred to another fund.

To transfer contributions which are transferable to your Home Fund, it is necessary that:

1. You complete the appropriate "Transfer Request Form," and
2. Your Home Fund has signed the appropriate money-follows-the-man Reciprocity Agreement with this Fund.

Calculation of Benefits Based On Hours Transferred To This Pension Fund

The amount of your retirement benefit depends on the number of uninterrupted hours of covered work credited to you at retirement and the applicable benefit rates.

Many times, hourly pension contributions outside of this Pension Fund's jurisdiction are different from the hourly contribution rates required by this Pension Fund. When you have hours transferred to this Pension Fund from another pension fund, the total number of hours is adjusted to reflect the difference in the hourly contribution rate.

For example, if you had 300 hours transferred to this Pension Fund at \$4.00 per hour and the required contribution rate for your Trade in this Pension Fund was \$8.00, you would receive credit for 150 hours.

Similarly, if you had 300 hours transferred to this Pension Fund at \$8.00 hour and the required contribution rate for your Trade in this Pension Fund was \$4.00, you would receive credit for 600 hours. Adjusted hours are referred to as pro-rated hours.

PLEASE BE SURE TO KEEP YOUR ADDRESS AND PHONE NUMBER UPDATED WITH THE PENSION FUND SO THAT YOU ARE SURE TO RECEIVE ALL CORRESPONDENCE REGARDING ANY SPECIFIC TRANSFERS WE ARE PROCESSING ON YOUR BEHALF!